



# **STAWISHA DADA- STADA KENYA MONTHLY PROGRESS REPORTS- OCTOBER 2024**

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## ABBREVIATIONS AND ACCRONYMS:

Comm.	Communication
CUC	Court Users’ Committee
GBV	Gender-Based Violence
H&H	Health and Hygiene
ICT	Information and Communication Technology
IDP	Internally Displaced Persons’
KEBS	Kenya Bureau of Standards
LWC	Life Water Canada
MoH	Ministry of Health
M&E	Monitoring and Evaluation
MH	Menstrual Health
MHM	Menstrual Health Management
RH	Reproductive Health



SGBV	Sexual Gender-Based Violence
SRH	Sexual and Reproductive Health
SRHR	Sexual and Reproductive Health Rights
STADA	Stawisha Dada
TARL	Teaching at the Right Level
WASH	Water Sanitation and Hygiene
WKSP	Western Kenya Sanitation Project

## INTRODUCTION

STADA (Stawisha Dada) -Kenya translates as “thrive sister” is a feminist organization based in Kisumu County-Kenya. The organization is largely led by women and young people with its base being at the grass root level. STADA focuses on influencing policies at the regional, national and international levels.

## OVERVIEW OF THE PROGRAM:

### VISION:

“A community where girls and women have access to all basic human rights”

### MISSION:

“To promote Community health, Gender equality, Education and human rights among girls and women through Evidence-based advocacy, Community empowerment, Capacity building, Social protection and Collaboration”

### CORE VALUES

- ❖ **Feminism:** We believe everyone should have access to equal opportunity
- ❖ **Inclusion:** We involve and engage everyone in all our undertaking without leaving anyone behind.
- ❖ **Excellence:** We do our work with professionalism to sustain standards effectively and efficiently
- ❖ **Dignity:** We treat everyone with care and respect in all our undertaking
- ❖ **Accountability:** We take ownership of our work, stay on track with our goals and achieve success across the organization.

## DEPARTMENTAL REPORTS

### Output 1: Health Department

The Health Department focuses on promoting MH hygiene through MHM. Similarly, the department addressed the issues on SRH, Midwifery and Child protection.

#### 1. Menstrual Hygiene Management

By 2030, STADA strives to build a world where no one is held back because they menstruate. We want to ensure that girls and women menstruate with dignity without discrimination.

##### Objectives

- ❖ To ensure that myths, taboos, and stigma around menstruation are addressed by providing the community with access to information and education on menstruation.
- ❖ To offer menstrual hygiene talks in and out of school, to both boys and girls.
- ❖ To supply safe, hygienic and convenient sanitary towels to vulnerable girls both in schools and communities.

#### 2. Mental Health

The world is experiencing a growing burden of mental health disorders, which in turn lowers work productivity, thus, slowing down economic progress. STADA exists to promote a world in which mental health is valued, promoted, and protected. We do this by offering counseling services to our beneficiaries and training community counselors.

##### Objectives

- ❖ To provide comprehensive mental health and social services in the community.
- ❖ To prepare community counselors with the basic skills in counseling so that they can offer psychosocial services.

#### 3. Sexual Reproductive Health & Rights

STADA works to ensure that reproductive health rights are integrated into policies and laws. We do this by examining gaps at the county level and providing recommendations on how to fix the gaps and journeying towards implementation of existing policies.

We achieve this through:

- ❖ Advocating for the provision of Family Planning commodities in health facilities where it is easily accessible to everyone.
- ❖ Attending County public participation in budgeting to ensure allocation of Family Planning commodities in every health facility.
- ❖ Sensitizing the community on the importance of Family Planning while debunking the myths and misconceptions surrounding it.



## **Adolescent Sexual Reproductive Health:**

STADA provides access to comprehensive sexuality education. We have an adolescent center where we meet teenage girls twice a week to improve their physical and emotional well-being. Additionally, the center focuses on ensuring that they remain free from unintended pregnancy, STIs (including HIV/AIDS), and all forms of sexual violence and coercion.

### **4. Universal Health Coverage/Primary Health Care**

Primary Health Care ensures that medical services are available to individuals at the community level. The aspect cuts across the physical, mental and social well-being of individuals regardless of age, race or color. PHC is a vital building block to achieve universal health coverage, as approximately 80 percent of medical services can be provided at the PHC level.

We advocate for quality health for all by:

- ❖ Empowering families to stand for their own health needs, and speaking about the barriers to access health services. We also use their views to push and influence an equilibrium between the supply and demand of health services.
- ❖ Holding leaders accountable for adequately funding health systems especially primary health care.
- ❖ Encouraging leaders to innovate around PHC and UHC.
- ❖ Pushing for the implementation of existing policies, to identify gaps in such policies and work together with the county government to develop new policies.

### **5. Cervical Cancer Awareness Campaigns**

Cervical cancer is preventable and curable, as long as it is detected early and managed effectively. STADA carries out awareness campaigns to increase the knowledge of cervical cancer and Human Papillomavirus (HPV) and the importance of early detection. We encourage girls and women to go for screenings as early as 21 years of age.

#### **Objectives:**

- ❖ To increase screening participation with a particular focus on those women not screened at all during the recommended two-yearly interval.
- ❖ To raise awareness of the challenges faced by women and girls who are affected by cervical cancer.
- ❖ To promote research into its cause prevention, diagnosis, treatment, and cure.

### **6. Nutrition**

Kenya is experiencing a triple burden of nutrition, undernutrition, micronutrient deficiencies, overweight and obesity. To address malnutrition, we support in ensuring that nutrition is more visible in the county budgets for enhanced implementation of nutrition plans and advocate for good nutrition practices at all levels including community level.



## Objectives:

- ❖ To review the nutrition policy environment, plans and program reports to identify gaps and needs.
- ❖ To strengthen the enabling environment and coordination of nutrition interventions at the county and sub-county level.
- ❖ To create opportunities for the community to exchange views and develop solutions to issues of interest to the community.

## OCTOBER ACHIEVEMENTS

In October, the department conducted the following activities:

- ❖ Repatriation at Mamboleo Junction.
- ❖ Reintegration at Luanda:  
Successful reintegration of the patients with the family which aids in continuity of treatment and holistic clinical recovery through presence of a support system, psychoeducation of the family members and caregivers, management of medication and psychosocial support.
- ❖ World Mental Health Day 2024 - It Is Time to Prioritize Mental Health in the Workplace
  - World Mental Health Day Planning Meeting with Stakeholders at K.C.R.H.
  - Conducted a podcast to mark World Mental Health Day where issues such as risk factors for poor mental health at the workplace, how to foster a healthy workplace environment were discussed. A guest was featured who talked about their own experience with mental health at work, which helped create dialogue and address the stigma often surrounding the topic.
  - Zoom meeting: Mental Health at the workplace sensitization.
  - Mental health sensitization at the workplace CME at K.C.R.H.
  - Pre-mental health day activities at Obunga market.
  - Zoom meetings to prepare for World Mental Health Day; evaluated the successes and areas of improvement of screenings, sensitizations and activities already done, to inform activities that were upcoming.
  - Participated in the World Mental Health Day celebrations at Pap Kadundo in Seme.
  - Screened for Depression and PTSD, and raising awareness of mental health.
  - Visited the new proposed site for rehabilitation and mental health unit at Seme.
- ❖ Outpatient Clinic: Mental Health Sensitization Health Talk
- ❖ Psychosocial Support activities for CRIF:
  - Had a Mental Health Sensitization and empowerment session with the Kobura Teen Mothers where we discussed what mental health is, mental health problems such as depression and substance abuse that are associated with young people and positive mental health, among others.
  - Introduction to Mental Health with Ogenya Teen Mothers.
  - Resilience building, motivation dialogue with the Kobura Teen Moms in order to equip them coping skills needed for resilience, and promote positive mental health.

- ❖ Action for Women's Health Global Open Call to improve Women's mental and physical health:
  - Mental Health department met with the Grants Team to brainstorm suitable activities and ideas
  - Attended an online meeting to discuss the way forward Action for Women's Health grant
- ❖ Came up with a possible research topic: Psychological distress among young women in Nyanza region.
- ❖ Capacity Building Activity: on mental health in the workplace where the relationship between mental health and work was discussed and ways to promote and support mental wellness. Some proposals such as a talk on effective communication and mental wellness program.
- ❖ Contact Tracing at Seme:
  - Successfully traced the patient's family.
  - Assessed factors that lead to the abandonment of the patient; poor adherence to medication, stigma, lack of understanding of the illness by the family.
  - Assessed factors that could support the reintegration and recovery of patient; psychoeducation of family, proper support with management of medication.

## Output 2: Gender Department

### Gender Based Violence

Under this department, STADA seeks to attain Sustainable Development Goal 5, *Achieve gender equality and empower all women and girls*, by ending all forms of discrimination, violence and any harmful practices against women and girls in the public and private sphere. Our aim is to empower all women and girls to take full participation in leadership, decision making and economic development.

We have a range of initiatives that we put in place to achieve our vision, this includes: addressing the underlying causes and motivators of violence against women and girls at a population level, gender-based violence (GBV) primary prevention programs aim to promote change.

We work around all forms of GBV i.e., physical violence, sexual violence, and emotional violence. This we do by advocating for implementation of Gender Based Violence policies, sensitization in community and schools and working with key stakeholders in the justice system to bring perpetrators to book.

### Objectives:

- ❖ To encourage and support behavior change to challenge the long-standing, pervasive, and historical gender-based oppressions in society.
- ❖ To coordinate the inclusion of gender considerations in development planning and to advance the fair political and socioeconomic advancement of women and girls.





## 1. Adolescent Girls

STADA is dedicated to put an end to teenage pregnancies, prenatal deaths, school dropouts, and the rise in HIV/AIDs infection. These we believe are some of the issues hindering the girl child from emerging into their full potential.

Under this program, we uplift the girls by teaching them very important life skills such as communication, problem solving, career choice and leadership. All this is to ensure that the girls grow up bolder and confident to be able to take up space just like their male counterparts.

We are also cognizant of the fact that girls go through so much trauma inflicted on them by their families and their society, with the help of our resident Psychologist, we take the girls through counseling sessions which aim to help them heal from past pains.

## 2. Teen Moms' Empowerment

This program is the heart beat of the Gender Department, teen mothers are the most vulnerable group of women in the society since most of them became mothers due to defilement and without proper care and empowerment, these girls are easy targets to repeat defilement.

Under this program we are dedicated to breaking the cycle of poverty by empowering these women to be able to fend for themselves and their children by taking them through vocational training, table banking, entrepreneurship training as well as offering scholarships to those interested to go back to school. We also take them through counseling sessions to ensure they heal completely from past traumas.

## 3. Feminist Movement Building

Sexism. Misogynistic exploitation and other forms of social oppressions and abuse are but a few indicators of gender inequality that women continue to battle even as they try to measure up to their male counterparts. It is for this reason that we continue to build a strong feminist movement of like-minded women and men as we seek to put a finality to sexism, misogynists' exploitation, and other forms of abuse in order to fully realize gender equality in both theory and practice. We achieve this by conducting dialogues and sensitization in schools and communities to ensure that girls and women know their rights and are able to speak up when being violated.

### Objectives

- ❖ To educate young girls and women on their rights and be able to stand firm to avoid oppressions.
- ❖ To eradicate sexists and misogynists' exploitations and create a society where girls and women can thrive.
- ❖ To create awareness on the importance of gender equality and invite men to join the movement.

#### 4. Survivors Forum

Survivors of Sexual Gender Based Violence (SGBV) often face stigma and discrimination in the society hence preventing them from living a wholesome life. To end the stigma, we provide a safe space for women and girls who have been affected by sexual violence to share their experiences and support one another. We initiate Sexual Gender Based Violence prevention and response and document the cases for easy follow ups. Through group therapy sessions we give them opportunities to voice their thoughts and feelings.

#### Objectives

- ❖ To ensure survivors of sexual assault have access to services which are responsive and appropriate to their needs.
- ❖ To end stigma and give hope to the victims.
  
- ❖ Create a space for safe discussions and dialogues.

## OCTOBER ACHIEVEMENTS

The Gender Department conducted the following activities in October:

- ❖ Podcast on the International Day of the Girl Child with the theme ‘Girls’ vision for the future” to amplify the voices of the girls and to explore their aspirations, challenges and the transformative ideas they have for a better world.
- ❖ Gender department meeting with the:
  - M & E officer and Programs Manager to identify tools for impact assessment of the programs using qualitatively (descriptive data) and quantitatively (data measured and expressed numerically) measurements.
  - To have a discussion of the quarterly activities: outputs, outcomes, activities, challenges and the way forwards.
- ❖ Community sensitization on SGBV:
  - Worked on the concept note, impact assessment tools: open-ended questions/ survey for the FGDs and the skit performance.
- ❖ Grant writing: Melania Foundation (funding income generating projects)- with the focus on feminist groups and Women and Youth in Democracy (WYDE) Civic Engagements call for proposals.
- ❖ Feminist Movement groups:
  - Nyabondo
    - Briefing and introductory sessions by Digi cow (Agritech Farming solutions) on poultry and dairy farming.
    - They enlightened the widows on the services they offer
  - Ogenya
    - Started to mobilize resources to purchase another batch for poultry farming.
    - Renovation of the poultry house
    - Plans to start merry go round and VSL
    - Recruitment of new members, planning to have 6 and they currently added 3

- Alara widows following a call by the group chairperson requesting our intervention on issues that arose within the group and made inquiry on the plans they had for group registration.
- Kobura widows: to discuss on the reasons for low attendance and also to put plans on discussion on account opening (Chama account) for the group.
- ❖ Grant team meeting to discuss on proposed activities/ideas, the Action for Women's Health, global open call to improve women's health with focus on the women's physical and mental health.
- ❖ Teen mom's empowerment programs:
  - Engagements of Kobura teen moms on skirt and stage work, developed a story that will be used to engage the communities in future dialogues and sensitizations.
  - Engagements of Ogenya on the plans that Mental Health, Communication and Art initiatives had for the teen moms.
  - Nyabondo shared some of the challenges there are facing as a young mother especially when using different family planning method e.g. prolonged menstruation period and weight loss.
- ❖ Case documentation and follow ups:
  - Conducted a home visit for a survivor in Misingo area.
  - Checked on a survivor at Masogo Comprehensive School and spoke with the principal, who advised her to get counselling.
  - Accompanied a survivor to Jaramogi Oginga Odinga Teaching and Referral Hospital for an eye checkup. The girl had poor vision in both eyes, and refraction did not improve her vision. It was later discovered that she has keratoconus, which blocks the eyeballs and prevents her from seeing clearly. She was referred to Tenwek Mission Hospital for additional treatment.
  - Had a conversation with one of the survivors' parents, which involved helping the survivor with psychosocial support.
- ❖ Community sensitization on SGBV at Nyamware community.

## Output 3: Water, Sanitation and Hygiene Department

The WASH department ensures easy access to water, hygiene and proper sanitation in the community. The department has done extensive work in Kisumu County and has also extended its services to Kitui County-Mwingi constituency. Activities in the department include but are not limited to Borehole drilling, pump repair, rehabilitation, and construction of toilets and hand washing facilities.

Besides, the department also offers sanitation and hygiene talks as well as distribution of reusable sanitary towels to the young women and girls in the community and the surrounding schools.

### Objectives

- ❖ To ensure that the communities have access to safe drinking water.
- ❖ To ensure access to handwashing facilities in targeted communities and institutions
- ❖ To reduce open defecation in communities through the construction of latrines.



- ❖ To improve menstrual hygiene management among young women and girls in the community by providing reusable sanitary towels and conducting menstrual hygiene education.

## Sub-departments

### Borehole drilling

STADA in partnership with Life Water Canada, drills, rehabilitates and repairs boreholes. Drilling of these boreholes is preceded by water sanitation health and hygiene talks with priority given to areas where water is a primary need and there is no water source nearby. We only drill boreholes in public places such as churches, schools, and markets. This we do to ensure there is a sense of ownership by all members of the community, this way they take better care of the boreholes.

STADA-Kenya has managed to drill 30 (thirty) boreholes since the program was initiated.

### Plumbing

The plumbing section deals with the rehabilitation and repair of the broken pumps within the community by fixing parts of the pump that are either broken or worn out or rehabilitating the borehole by replacing the whole pump and the piping system.

Since inception, STADA has managed to repair and rehabilitate 149 pumps.

### Health and hygiene (HH) talk

HH talks are conducted in schools and public areas. The talks serve as a platform to inquire about water sources, waste disposal, personal and communal sanitation and hygiene (toilets and handwashing facilities). Additional areas covered during these activities include menstrual health management, water storage, drilling, repairs and rehabilitation of boreholes, and general environmental conservation.

So far, STADA has conducted over 2000 Health and Hygiene talks in both Kisumu and Kitui counties.

### Latrine Construction

Open defecation is one of the challenges crippling the public health sector since it is responsible for most cases of water-borne diseases. STADA works to curb this challenge by constructing pit latrines, especially in schools. The result is a clean environment with limited fecal contamination.

STADA has managed to construct seven (9) latrines in schools within the community.

### Water Tank Distribution and Hand Washing Stations

Hand washing became common during the Covid-19 pandemic, as a way to curb the disease. STADA took it up as a platform to boost sanitation in the affected schools and communities. STADA also provides water tanks to schools to ensure that there is constant water flow in the



institutions and public places. Throughout the implementation period, STADA has managed to construct seven (9) Handwashing stations, and set up seven (9) Water tanks in schools and the community.

## OCTOBER ACHIEVEMENTS

In October, the number of drilled boreholes, rehabilitated and repaired pumps, alongside health and hygiene talks that were provided were as follows:

<b>Drilled boreholes</b>	<b>Rehabilitated pumps</b>	<b>Repaired pumps</b>	<b>Health and hygiene talks</b>	<b>Total activities</b>
8	4	59	34	105

## Output 4: Education Department

STADA aims at achieving SDG number 4, Quality Education, by ensuring that children going to school are comprehensively learning and achieving foundational literacy and numeracy as early as grade 3. Our vision is for each child to develop a curiosity about learning, discover their interests, and grow in their love of learning. STADA desires to develop a strong reading culture, an environment where reading is championed, valued, respected, and encouraged. This is achieved by fastening the abilities of those lagging behind in their ability to read. We desire to have all-around children, talented, disciplined, and confident in facing life challenges, as we prepare them for future leadership.

## PROGRAMS

### a. STADA Community Library

With the vision of developing a strong reading culture in the children, we have established a community library equipped with books for all grades. This is to help children who are learning in schools that are ill-equipped with basic learning materials.

### Objectives

- ❖ To promote a culture of reading among the children in the community.
- ❖ To alleviate immoral practices by giving someone a chance to be critical and creative.
- ❖ To equip learners with extra information from the class.
- ❖ To bring information close to the people who might not under ordinary circumstances access such information.

#### b. Accelerated Learning Program

To achieve Universal Literacy and Numeracy, STADA is implementing an Accelerated Learning Program, at the community library to fasten the abilities of children who are lagging behind in reading and doing basic numeracy. This is done through a one-on-one reading and numeracy assessment to generate a baseline of children's competencies.

##### Activities

- ❖ **Assessments** – regular assessments are done to the learners to establish the level of literacy and numeracy competencies.
- ❖ **Learning activities** – after the assessment, the learners are grouped based on their levels and taught the basic skills they lacked.
- ❖ **Tests and revision** – monthly tests are administered to the learners to determine the level reached.
- ❖ **Book reading sessions** – this is done regularly to expand members' personal literacy experience by reading and discussing works chosen by the learner in a friendly and open atmosphere.
- ❖ **Debate** – This is to enable learners to formulate and express their ideas effectively, be more persuasive and confident when giving presentations and improve their one-on-one dealings with others.

#### c. Creative Hub

Talent incubation center to help young girls realize their potential. This is done through one-on-one mentoring; each talented girl is matched with a mentor who is an expert in their field of interest. We have established different families: including, poetry/spoken word, dance, singing, drama, fashion design and modeling.

##### Objectives

- ❖ To boost participants' confidence by discovering their talents at an early age and start nurturing them.
- ❖ To develop participants' skills and enhance them.
- ❖ To provide a strong foundation in performing and creative arts.

#### 5. Education Scholarship Program

Adolescent girls dropping out of school may lead to a high level of illiteracy, gender inequality, single motherhood, unemployment, and many more. To address this, we keep girls in school by





advocating for their retention and offering financial support to those with low socioeconomic status. Our focus is on girls from marginalized communities who are recruited after the needs assessment.

## **Objectives**

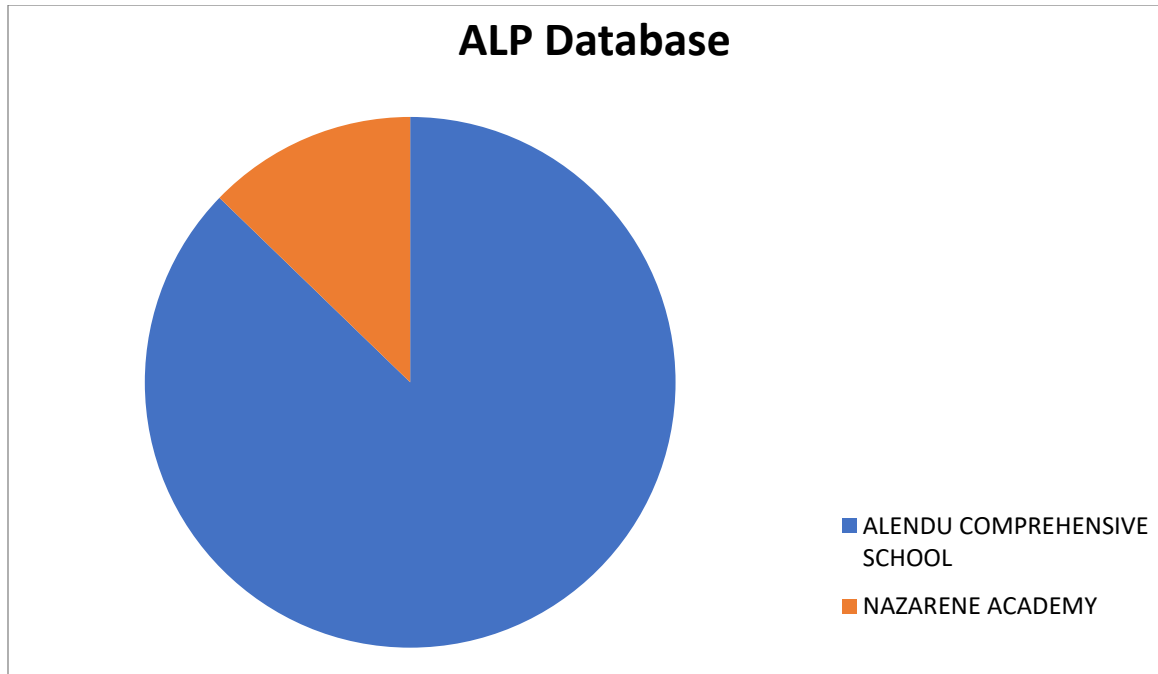
- ❖ To eliminate barriers to quality education and obstacles that girls face in pursuit of their education.
- ❖ To achieve gender equality and reduce inequality

## **OCTOBER ACHIEVEMENTS**

### **Output 4.1: Community library**

The activities conducted include:

- ❖ Conducted story-telling session. This was one way of making learners lively and participatory, and it also enhanced the use of the English language while encouraging the learners to speak it.
- ❖ Book reading sessions and dictation to expand learners' literacy experience and identify different vocabularies.
- ❖ We organized learning sessions. Teachers engage the pupils in areas where they showed weakness. Each session was followed by an assignment to assess the pupils understanding of the topic covered.
- ❖ Parental consent to let their kids visit the library over the November and December holidays was obtained through mobilization.
- ❖ A creative hub session was held. Students showcased their skills in singing and dancing.



### **TOTAL NUMBER OF STUDENTS**

Alendu Comprehensive school	14 Pupils
Nazarene Academy	2 Pupils

### **LESSON LEARNT**

- Level of literacy is low, as most learners cannot read simple English words perfectly.

## **Output 5: Humanitarian Department**

Kisumu county has a number of vulnerable households, a majority of them being women and children. Other than facing difficult economic times occasioned by the tough economic times and effects of the global pandemic COVID- 19, Nyando Sub-County which is STADA's jurisdiction is prone to constant flooding.

The humanitarian department supports the county quick response team to identify the vulnerable and most affected families for rightful channeling of the much-needed help.

The department also offers supplementary support to the needy members of the community, with main focus on elderly widows with grandchildren and complete orphans.

Support to this vulnerable group is provided in the form of food, clothes, beddings, and medical support. The orphans (girls being the primary target) within the school going age bracket are offered scholarships on a need- basis to meet their educational needs.



STADA Kenya also focuses on matters of succession of land, in our area of jurisdiction. Widows are often disinherited after the death of their husbands especially in cases where they do not have children to protect them and that is where we come in to help them navigate the justice system for justice to be realized.

**Objectives:**

- ❖ To ensure widows and orphans have access to basic needs including food, shelter, clothing and health.
- ❖ To promote justice, fairness, and equity to widows amidst the cultural norms such as inheritance, and land succession.

## OCTOBER ACHIEVEMENTS

In October, no activities were conducted in the department, but meetings were held to plan for the subsequent activities.

## Output 7: Advocacy and Communication Department

STADA has continued to position itself as a policy maker in the matters affecting the people of Nyando Sub County and it is for this reason that we work closely with other actors such as the government, the general public, stakeholders and donors to develop policies that work in favor of the women and girls while remaining cognizant of the rights and needs of the men and boys.

The communication department plays a fundamental role in helping to amplify these policies, capture how the work done by STADA Kenya impacts people's lives as well as call key actors to action on specific issues that require their attention.

This department also focuses on proactive communication through stories, images, and videos to ensure the advancement of the organization's mission, and vision.

The Advocacy and Communication department is also responsible for the packaging of messages that we intend to relay to the general public in a simple language for easy understanding.

Our department's goals are;

- ❖ To segment our audience and package messages with clarity.
- ❖ To clarify the purpose and objectives of the organizations.
- ❖ To interpret policies and strategies.
- ❖ To ensure the connection between the internal and external public is maintained.
- ❖ To document every activity the organization engages in.

These we do by;

- ❖ Keeping a photo and video library.



- ❖ Blogs
- ❖ Newsletters.
- ❖ Social media engagements.
- ❖ Bi-annual reports.

## OCTOBER ACHIEVEMENTS

In October, the department conducted the following activities:

- ❖ We documented a repatriation with the mental health team.
- ❖ We recorded 2 podcasts (International Day of the Girl Child and Mental Health) at work.
- ❖ Edited pictures and podcasts.
- ❖ Documented the commemoration of World Mental Health Day
- ❖ Joined the pump repair and rehabilitation in the field and recorded a story via audio.
- ❖ Documented the CRIF project activities at Kobura and Ogenya
- ❖ We worked with the grants team to suggest different activities that can be done to promote women's mental health and physical health.
- ❖ Recorded 4 stories with the Kobura young mother.
- ❖ Transcribed the four stories and shared them with our external editor.
- ❖ We participated and documented a community dialogue.
- ❖ We recorded 3 stories on women in plumbing.

## Output 8: Information Communication and Technology

The ICT department manages the organization's technological systems, and maintains their functions and underlying infrastructures. The personnel also ensure that the hardware and software are fully managed for their subsequent operations. The department also provides administrative, technical, and program support to the organization regarding system performance.

Activities undertaken:

- ❖ Installation of new software
- ❖ Research and procurement of IT hardware and supplies
- ❖ Participate in IT inventory asset management
- ❖ Assist in backup and recovery of digital assets
- ❖ Troubleshoot network issues

- ❖ Install video and audio conferencing
- ❖ Install and configure new printers, copiers and other equipment
- ❖ Provide and install cloud-based applications/services
- ❖ Repair hardware
- ❖ Website creation and management
- ❖ Development of organization's applications.

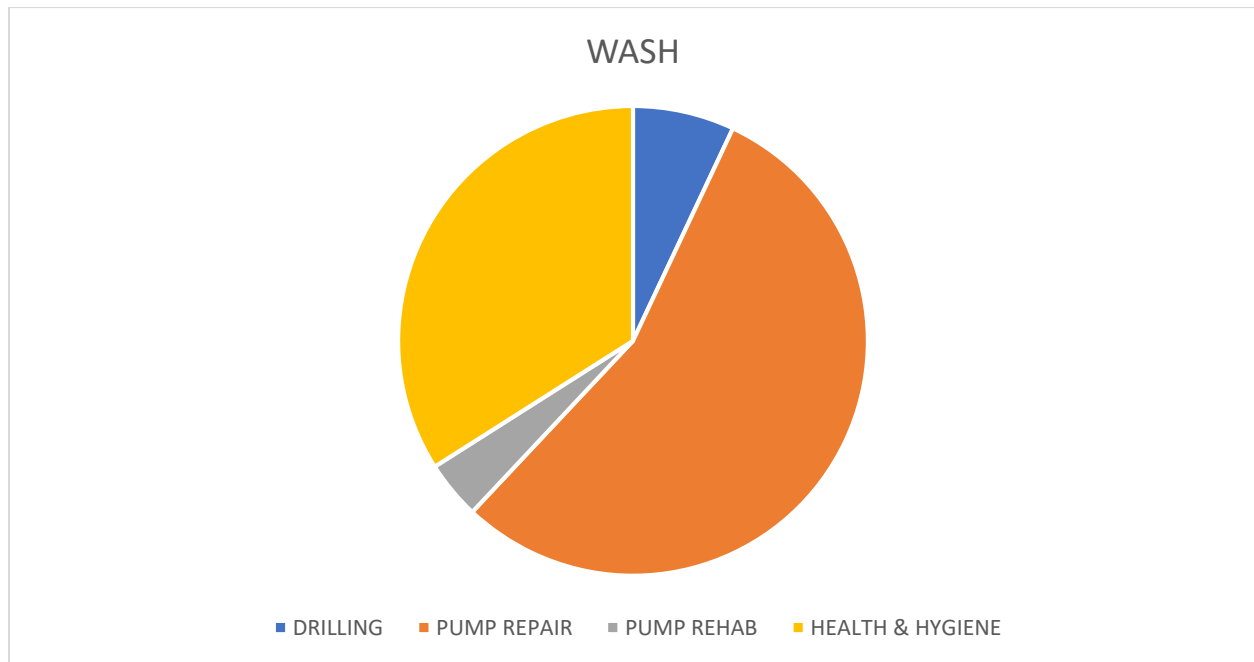
## OCTOBER ACHIEVEMENTS

### 1. WASH REPORT COMPILATION

In the month of October as a department we managed to compile and submit WASH reports as follows:

1. Drilling – 8 projects
2. Pump repair – 59 projects
3. Pump Rehabilitation – 4 projects
4. Health and Hygiene – 34 projects

The above reports were compiled as represented in the pie chart below:



### 2. LAPTOP PURCHASES AND REPAIRS

In the month of October no new laptop was bought but we managed to update and activate operating system in laptop whose soft wares were outdated. We managed to handle laptops from the following departments:

- a. Admin desktop
- b. Pump repair
- c. Mental health
- d. Procurement

The health and hygiene laptop is yet to be repaired as it requires a new hard disk

### 3. NETWORK FLOW OF THE MONTH

In October, the diagnosis stream reports of the internet flow was good. The subscription was updated.

#### Diagnostic Tools



Click the Start button to test the Internet connection of the router.

Start

Please check if the LAN or WAN port is properly connected.

Pass

Test WAN Connection

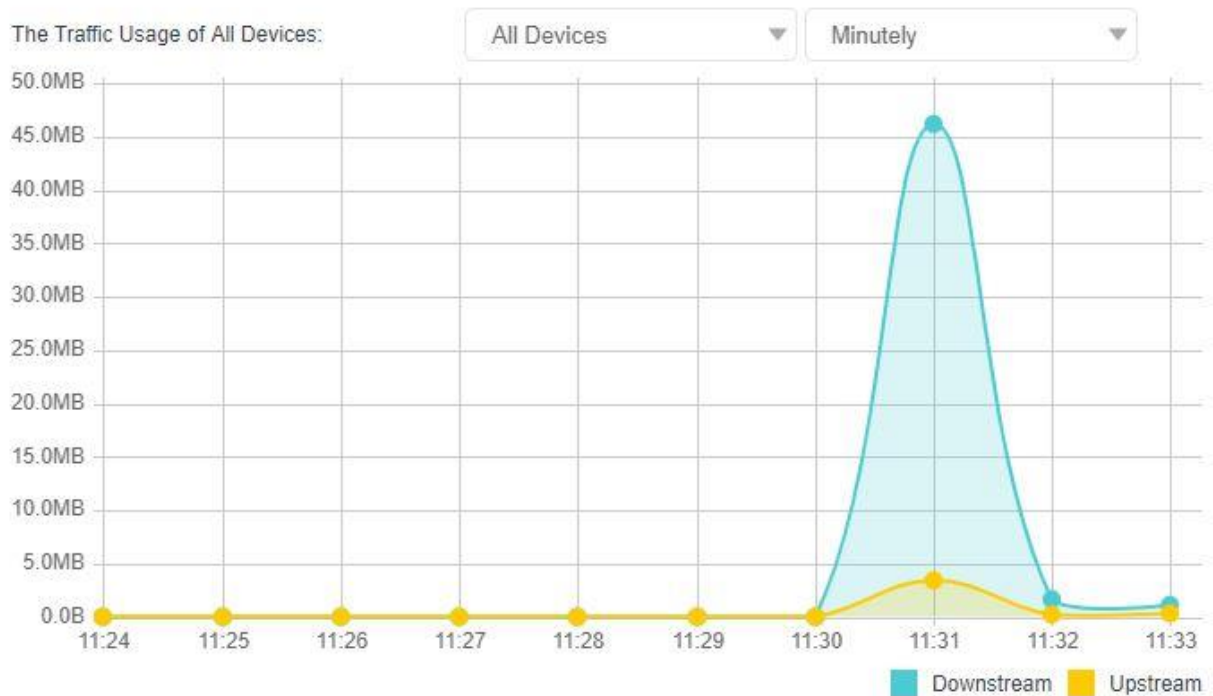
Pass

Network Connection Status Inspect (NCSI)

Pass

Diagnostics completed





#### 4. WEBSITE UPDATES

In the month of October we did not manage to update the organization's website.

#### 5. FIELD WORK AND CONSULTANCY

As a cross-cutting department, we managed to answer relevant ICT questions from different departments so as to better Technology communications and flow of work in the organization.

### Output 9: Monitoring and Evaluation

The Monitoring and Evaluation Department oversees all the projects from their inception to closure. The M&E department collects, analyzes, and interprets data to STADA staff and key stakeholders of the organization. The department also evaluates the performance of the project against the set targets for the period of implementation.

#### Objectives

- ❖ To design a monitoring and evaluation framework for the underlying projects comprising: goals, outcomes, outputs, assumptions and pathways to change.
- ❖ To develop systems that capture information from inception to closure of programs.
- ❖ To design tools for data collection, both online and offline

- ❖ To collect and analyze data which is in turn translated to information to influence the performance/running of projects
- ❖ To apply the theory of change to assess the program performance within the reporting period.
- ❖ To conduct continuous quality improvement mechanisms to support the projects that require improvement to achieve the targets
- ❖ To design an appropriate beneficiary feedback mechanism, to assess the project performance and identify areas that require improvement.

## OCTOBER ACHIEVEMENTS

The following activities were conducted by the Monitoring and Evaluation department in October:

- ❖ Received and complied departmental monthly reports and prepared presentation slides.
- ❖ We had a meeting with Gender, Communication and Education department to find ways of assessing departmental impacts.
- ❖ Received, cleaned, analyzed and visualized disposable pads distribution data.
- ❖ Accompanied the mental health department and creative arts to Ogenya for CRIF's psychosocial support and an art session.
- ❖ Developed and reviewed data collection tools for activities.
- ❖ Took part in a meeting to discuss activity ideas for Action for Women grant.

## Output 10: Operations Department

### ACIVITIES

**Quotation** inquiry for the following project:

- ❖ Tank installation
- ❖ Gutter installation for both library and office
- ❖ Pipe shade structure

#### **Request for repairs and maintenance**

- ❖ Rigs {ls100 and 200}
- ❖ Furniture
- ❖ Vehicles
- ❖ Boardroom ceiling board

#### **Purchases**

- ❖ Emergency purchases
- ❖ Normal purchases
- ❖ Item distribution

## ACHIEVEMENTS

- ❖ All the rigs repairs was successful except ls 200 that is yet to be completed
- ❖ Vehicles have been repaired and maintained and currently in use.
- ❖ Only a few items were purchased that includes the drilling materials and a few bills cleared (market scan, taji, token and WIFI)
- ❖ We ensured that those who are going for field work got the required items for their respective activities

## PENDING SERVICES & PURCHASES

**The following project were not done;**

- ❖ Tank and gutter installations
- ❖ Pipe shade structure
- ❖ Boardroom ceiling board repair
- ❖ No furniture was repaired
- ❖ A lot of purchases were unsuccessful i.e. the items that involves the suppliers
- ❖ Four laptop chargers emitting sparks

## CHALLENGES

- ❖ Financial challenges
- ❖ No action was taken on the failed project by the supplier and the service provider which made it hard for us know action to take next.
- ❖ A lot of items leaves the office unnotified.

## PICTORIALS



*Teen mums' engagement at Ogenya*





*A repaired water pump within Korowe Community*



*Completely drilled and installed borehole*





*Health and hygiene talk at Bungu Junction*





*Mental Health Department Engagement with Kobura teen mums*



*Celebration of the World Mental Health Day*





*Class and reading session at the community library*



*A reading and writing session at the community library*





*Community sensitization on SGBV at Nyamware community*



*Group discussion on SGBV at Nyamware Community*